HOTREC

The voice of the European hospitality industry



Presentation By

Marie Audren

Director General of HOTREC

HHRA General Assembly Balatonfüred, 15 Nov. 2023





HOTREC members

Our members -

47

National associations

36

European countries

Types of membership -

Full member

EU member

states

Associate member

European Economic Area Observer

Future EU members



About HOTREC | Organisation

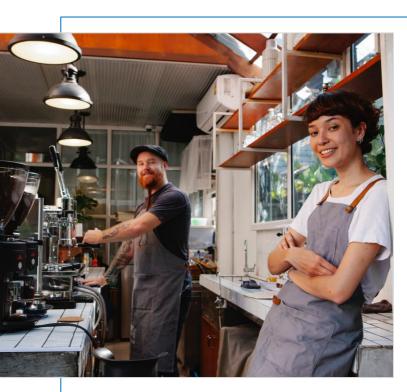
- **General Assembly**: Highest decision-making body, bringing together representatives from all associations.
- Executive Committee: President, Vice-President, Treasurer and 8 members elected by the General Assembly with a two-year mandate –

President: Alexandros Vassilikos, President Greek Chamber of Hoteliers

- Secretariat: Brussels-based Secretariat in charge of day-to-day activities of the association
- Committees & Working Groups: In charge of specific policy areas, they meet several times every year to discuss and formulate HOTREC policies
- Hotel Stars Union: close partnership with HOTREC



About HOTREC | Our mission



HOTREC is the voice of the European hospitality in Europe

As the platform of European hospitality associations, we promote the **key role** of the hospitality and tourism sector in Europe. We act as a **forum for exchange** and help advance a regulatory framework and a business environment in which we can deliver the most value to European **society** and **economy**.



Discover HOTREC | Our vision

Our **strategic** vision: the **four pillars** of HOTREC's action



EU & Int. Relations

HOTREC is the representative of the sector towards the EU & int. institutions



Advocacy & Outreach

HOTREC is the voice of hospitality and an active key player in tourism in Europe



Member Services

HOTREC is a community of peers, serving their collective interests through joint initiatives & programs



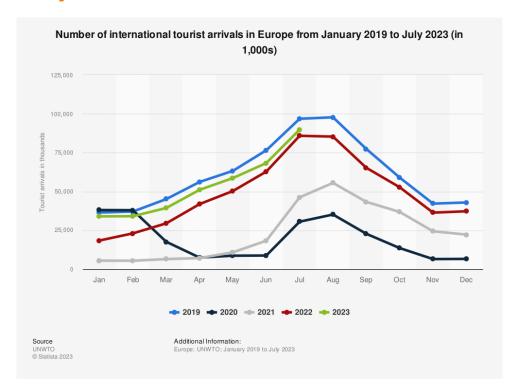
Inspire Leadership

HOTREC as a hub for information sharing, aggregation & for key industry initiatives



Hotrec European Hospitality & Tourism 2023

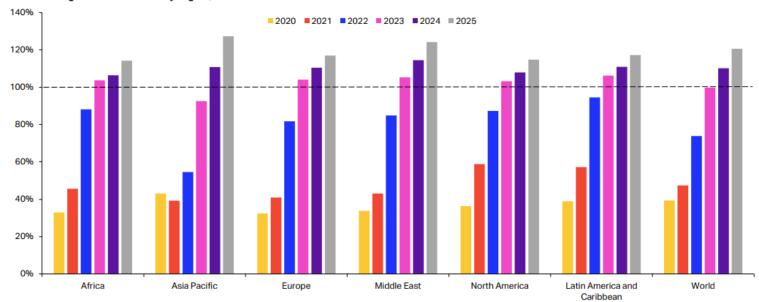






European Tourism 2023

Chart 24: Passenger traffic forecast by region, % share of 2019 levels

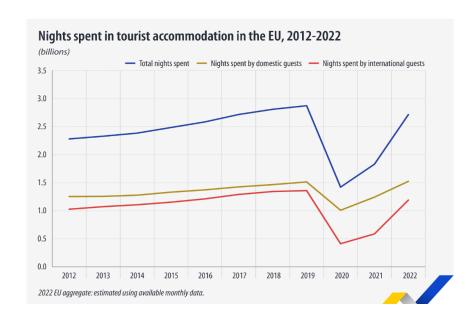


Source: IATA Sustainability and Economics/ Tourism Economics



Hotrec European Hospitality 2023

- 2 million companies (90% of them are micro-enterprises)
- 10 million jobs, 20% aged under 25
- 3 % of the GDP in EU
- Impact on a huge and diverse supply chain





European Hospitality 2023 - Challenges

HOTREC Members survey 2023

- ✓ Attracting and retaining the workforce in the sector (lack of labour force / lack of skills) - 31%
- ✓ Cash flow / Loan terms 10%
- ✓ Extreme high temperatures and natural disasters 6%
- ✓ Geopolitical situation 7%
- ✓ Increase in energy and food prices 30%
- ✓ Other 15 %

Policy priorities



Digital

Creating the best conditions for hospitality venues to thrive in an increasingly **digital** world



Social Affairs

Calling for a **well-trained** workforce to lead the sector through upcoming challenges



Sustainability

Working together towards a carbon-neutral hospitality



Resilience

Helping hospitality increase its **resistance** to future tourism-related shocks

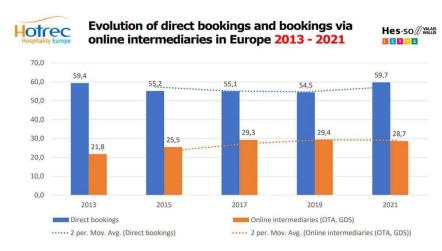
Policy priorities - Distribution

WE WANT TO HEAR FROM YOU!

Implementation of Digital Market Act

- ✓ Booking Designation likely in Q1
 2024 Parity clauses & Access to data
- ✓ Google search New display of hotel search results - Risk : hotel websites to be pushed down the search order

NEW HOTREC Distribution study Jan. 2024



Values from overall sample. Market shares in % of overnights.

Policy priorities - Short Term Rentals

In 2022, more than 547 million nights were booked via collaborative economy platforms - Paris was the most popular city (Eurostat)

Platform tourism exceeds pre-pandemic baseline in 2022, (Eurostat)

— HOTREC

Position Paper on EU-wide Regulation of Short-term Rentals (Full Report)





EU Legislation on STR – Registration & data sharing **VAT Proposal** : STR platforms to collect and remit VAT if a host is not registered

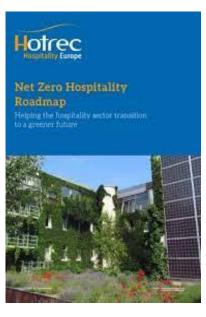
Policy priorities - Sustainability

HOTREC Sustainability Action Plan

- ✓ Support and promotion of good and sustainable practices
- ✓ Promotion of the use of energy-efficient products and renewable energy sources
- ✓ Actions to reduce food waste in the sector
- ✓ Promotion and development of skilled labour through training and career development

HOTREC Net Zero Hospitality Roadmap

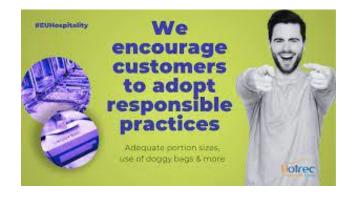
HOTREC PEFCR for the hotel accomodation sector - Need Hotels on board !!!



Policy priorities - Circularity

Hospitality businesses only generates a share of 9% of the food waste produced by all food services together. The sector acts responsibly and is committed to further improve its track record.





- heterogeneous nature of the hospitality industry, seasonality, national specificities, and consumer behaviours.
- ✓ a service-centred industry aiming to create positive experiences and provide the best options and choices to its customers.

HOTREC in action - What's next

20 Nov. 2023: European Year of Skills - HOTREC - EFFAT joint Event

29 Nov. 2023 - European Hospitality Day Launch of HOTREC Manifesto for EU Elections

24 - 26 April 2024 - HOTREC General Assembly - Budapest

16 - 18 April 2024 - HOTREC General Assembly - Warsaw





Follow us!

- @HOTREC_EUROPE
- in LinkedIn

 HOTREC Hotels, Restaurants,
 Bars & Cafés in Europe
- **f** Facebook @HOTREC.eu

www.hotrec.eu | hotrec@hotrec.eu